

Scott Harris

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Sent: Thursday, March 24, 2016 6:04 PM
To: Scott.b.harris@comcast.net
Subject: Wing Commanders Vector

MEMORANDUM FOR ALL PERSONNEL

FROM: MDWG/CC

SUBJECT: Wing Command Vector

First and foremost, I want to say thank you for your service to the Maryland Wing Civil Air Patrol, I am more humbled today than ever to wear this uniform and represent you as the 22nd Wing Commander of the Maryland Wing.

As we begin this journey today I believe that each of you must be intimately familiar with our mission and understand how it contributes to our successful accomplishment. Together we must provide an environment that is welcoming so we can quickly assimilate and learn how we operate as a team. As such, I am publishing our vision and the wing's mission statement. Please take time to review this document and spread the word.

Vision:

- Recruit and Retain Professional Volunteer Airmen*
- Provide Robust and Intentional Training Opportunities to Safely and Successfully Execute our Missions*
- Support our Community with Youth Development, Emergency Services Response, and the Promotion of Air, Space, and Cyber Power Excellence*

Mission:

-The Maryland Wing will successfully execute all three missions of the Civil Air Patrol Programs to be of service to our Wing, Region and National interests.

To ensure that our vision and mission is successful we need members who act professional, who are disciplined, bold and serve as leaders with all that we encounter.

Professional: Our members must always strive to embody our Core Values and have the courage to identify and encourage others who fall short. Maryland Wing will meet or exceed CAP standards while being bold enough to correct those who do not. Professional development is a key aspect of growing leaders who can operate in a dynamic environment and an integral part of successful mission accomplishment.

Disciplined: Discipline is the cornerstone of our professional force and sets the conditions for mission success. Discipline is the ability to control vices and fears. Championing human dignity within a culture of responsibility, accountability and mutual respect is the key to building a sense of community and family.

Bold: Our Wing deserves members who do not blink in the face of danger or retreat when upholding the standards, accomplishing the mission or living our Core Values. We must cultivate an environment that inspires and promotes courageous and daring members who exercise prudent judgment.

Leaders: In the absence of guidance and leadership, our members must step up and lead. All commanders and staff officers will promote an environment that provides proper training, tools and support to ensure our members succeed.

Let's work together to manage risk, cultivate strength through diversity, promote inclusivity versus exclusivity and build a sense of family and community to create an environment that produces the most disciplined, professional and bold leaders in the Civil Air Patrol.

During this transition I've asked Lt Col Chris Howell to stay on as a key member of the command team and in the coming weeks we will introduce you to the rest of our team.

Regardless of what the future holds, the one constant that reduces uncertainty and strengthens my optimism is the excellence of our volunteer unpaid professionals. Each and every one of you continue to inspire me and I am honored to serve alongside of you as your commander.

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